

**FACULTY NEEDS ASSESSMENT APPLICATION**  
**Fall 2019**

Name of Person Submitting Request:		<b>Maria Valdez</b>
Program or Service Area:		<b>Psych Tech</b>
Division:		<b>Science</b>
Date of Last Program Efficacy:		<b>Sp 2017</b>
What rating was given?		<b>Continuation</b>
# of FT faculty 4	# of Adjuncts 5	Faculty Load ( <b>per semester</b> ): 11.32
Position Requested:		Full time faculty
Strategic Initiatives Addressed: <a href="#">Strategic Directions + Goals</a>		Goal 1 Access; 1.6, 1.6.2, 1.6.3, 1.9, 1.9.1, Goal 2 Student Success; 2.5.1, 2.5.1.1, 2.5.2, 2.5.3, 2.8, Goal 3 Communication, Culture, and Climate; 3.1.4, 3.2.4, 3.13 and Goal 4 Leadership and Professional Development; 4.2, and 4.3.

1. Provide a rationale for your request. (Explain, in detail, the need for this position.)

Recently we have been expanding our outreach efforts to surrounding high schools and other on and off campus events. Since, we have seen the number of applicants more than double. We anticipate more applicants in the coming semesters and hence will need an additional faculty. We also have a steady increase in certificates and degrees and want to maintain this trend. Our current faculty are specialized in their area of expertise. We want a generalist with a wide range of specialties due to growth. We need an additional faculty that can assist in lecture, clinical/lab, on and off campus workshops, career fairs, SBVC Health Fairs, Psych-Tech Success Fair, Psych-Tech completion Ceremonies, Student Outreach Events, and is familiar with all lecture material.

2. Indicate how the content of the department/program's latest Efficacy Report and/or current EMP supports this request and how the request is tied to program planning. (*Directly reference the relevant information from your latest Efficacy Report and/or current EMP in your discussion.*)

The EMP shows an increase in enrollment from 18-19. We had anticipated this increase with the increase in applicants from the previous semesters. There was a decline in enrollment in 17-18 due in part to a restriction of 24 students at any given time in one of our biggest clinical facilities. Last year, we implemented a Recruitment/Clinical Coordinator (Coordinator) funded by the Strong Workforce Program to identify and secure new clinical sites and ongoing outreach. We have had some success in securing additional clinical sites and will be able to bring in more students Spring 2020. We have had a steady increase in applicants and will continue our outreach efforts of visiting the local high schools and career fairs. The Psych Tech program will continue to plan and grow. We will need the expertise of a faculty member with a wide range of specialties.

3. Indicate any additional information you want the committee to consider (*for example, course fill rates, regulatory information, compliance, updated efficiency, student success data, planning, etc.*).

Arrowhead Regional Medical is one of our biggest clinical facilities. They have a ratio of 8 students to 1 faculty with only 24 students at any given time. We are also governed by the Board of Vocational Nurses and Psychiatric Technicians with 15 students to 1 faculty ratio. These parameters are a challenge but with the implementation of the Coordinator we are growing. We successfully partnered with San Bernardino City Unified School district for Cajon High School

and are in negotiation for other SBCUSD high school as a clinical site. We finished a contract with California Department of Corrections and began our first clinical rotation at the California Institute for Women. Our recruitment efforts and ongoing negotiations with community partners will lead to increase in enrollment.

4. What are the consequences of not filling this position?

The consequences will be a limited number of students being able to be enrolled in the program. Our outreach will decrease. The enrollment of student will stagnate or decrease.